

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT  
JOB ANNOUNCEMENT**



Announcement # 2014-045      Issue Date: 05-02-14      Closing Date: 05-15-14

**2<sup>nd</sup> Advertisement  
Vegetation Technician II/III**

**(6) Six Positions**

**Yakama Nation Wildlife**

**Department of Natural Resources**

**Hourly Wage: II- \$12.58 / III - \$13.87/Full-Time/Temporary**

The position will work as member of a vegetation sampling team collecting plant and habitat data. The position will navigate to and from remote sites in rugged terrain, collect plant species and habitat data, collect GIS data, complete data entry, and conduct quality control of data, **Technician II:** position will assist with identification of unknown plant species using dichotomous plant taxonomy keys in order to complete surveys **Technician III:** will identify unknown plant species using dichotomous plant taxonomy keys in order to complete surveys.

**Knowledge, Skills and Abilities:**

- Experience conducting habitat and vegetation surveys.
- Knowledge of East Cascades/Columbia basin plants and habitats preferred.
- Ability to learn plant identification using taxonomic keys.
- Ability to learn to identify plant species visually.
- Ability to use topographic maps to navigate to remote sites.
- Ability to use digital camera, GPS unit and hand-held data devices to collect habitat and vegetation data.
- Ability to learn and complete complex habitat and vegetation sampling techniques.
- Ability to drive a 4wd vehicle in rugged terrain.
- Ability to work long hours and walk long distances in rugged terrain in difficult weather conditions.
- Ability to work well in a team.
- Ability to understand and follow oral and written instructions.
- Ability to maintain accurate records and data pertinent to the field surveys.

**General Recruiting Indicators:**

- **Technician II:** Must have a minimum of a high school diploma or GED equivalent.
- Must have minimum of three months experience conducting vegetation surveys.
- Must have experience visually identifying East Cascades/Columbia basin Vegetation.
- **Technician III:** Must have a minimum of one year college coursework in a botany, plant biology, natural resources program or closely related field.
- Must have minimum of one college course in plant taxonomy, plant identification or the equivalent course.
- Must have minimum six months experience conducting vegetation surveys OR six months work experience in East Cascades/Columbia basin habitats.
- Must have a minimum of six months experience identifying plant species using standard dichotomous taxonomic keys.

**Special Requirements:**

- Must possess a valid WA State driver's License with the ability to obtain a tribal driver's permit.
- Must pass a pre-employment drug and alcohol test.
- Successfully pass a criminal background check (if applicable).
- **Technician III:** Candidate will be required to demonstrate ability to successfully identify plants to species with a taxonomic key prior to hiring.